



Habitat
for Humanity®
of Evansville

Annual Report | FY 2019
July 1, 2018 – June 30, 2019



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Anyone who has ever set a goal that seemed impossible and then actually achieved it knows the feelings that come with accomplishing something big – excitement, joy, amazement, optimism, gratitude and yes, maybe even a little fear about what’s next. Habitat homeowners must feel those same emotions when they accomplish something as big as building their home, signing their mortgage and receiving the keys to a home they can call their own.

In 2014, when Habitat set a goal of building its 500th home, it seemed like an impossible challenge; yet, in December 2018, that goal was accomplished thanks to you – donors who gave generously, volunteers who worked above and beyond and families who stepped out in faith to dream big.

And now it’s time for Habitat to dream big again.

As our history shows, dreaming big has never been a problem for Habitat for Humanity of Evansville.

- Three *Blitz Builds* in 1992, 1995 and 2000 where 21, 25, and 26 homes were constructed in a single week.
- *Operation Home Again*, where a 55-house subdivision called *New Haven* housed survivors of the deadly 2005 tornado
- The *Glenwood Community Development Initiative*, where 19 community partners achieved large-scale improvements in health, education, infrastructure and housing with Habitat developing the *Shadewood Place Subdivision* (19 homes), building 26 homes in other areas of the Glenwood Neighborhood and completing over 100 weatherization projects.
- *Transforming Lives, Changing Neighborhoods*, which raised \$6.4 million to build 62 homes (including House #500), develop a rigorous homeownership preparation curriculum and open a ReStore.

In 2019 a new strategic vision was implemented. Through *100 Homes with 100 Families*, Habitat committed to increasing homeownership rates and building family stability in under-resourced neighborhoods with a goal of 20 new homeowners each of the next five years.

You will see the beginning stages of this vision coming to fruition in the pages of this *2018-2019 Annual Report*. You will also see how your generous gifts of time, talent and treasure have transformed the lives of many.

Thank you for continuing to help us build a world where everyone has a decent place to live.

Beth Ann Folz
Executive Director



LEADERS

Officers

President

Tricia M. Hollander Henning | Director/Financial Advisor | Private Wealth Management | The Hollander Group at Baird

Vice President

Danny Garness | Senior Vice President | Field and Main Bank

Secretary

Sr. Theresa Peck, DC | Nonprofit Governance Volunteer

Treasurer

Steve Titzer | Community Volunteer

Members

Jim Bartlett | Community Volunteer

Holly Carter | Director of Harlaxton College Programs | University of Evansville

Barb Daum | Director of Quality | Skanska

Aaron Field | Senior Manager | BKD CPAs & Advisors

Danyelle Granger | Senior Vice President, Diversity, Equity and Inclusion Officer | Old National Bank

Jim Havens | Community Volunteer

Brian Hawkes | President | Audubon Metals LLC

Cliff Herring | Pastoral Care Director | Christian Fellowship Church

Cheryl Kuchna | Freelance Nonprofit Advisor

John B. Phipps | Vice President of Consumer Lending | Evansville Teachers Federal Credit Union

Bill Schirmer | President and CEO | Evansville Teachers Federal Credit Union

Jason Stephenson | Vice President and Associate General Counsel, Regulatory Legal | Vectren, a CenterPoint Energy Company

Monica Stinchfield | Community Volunteer

Steve Thomas | Attorney | Chapman Law

Jim Wittman | Senior Vice President and Chief Operating Officer | Regency Properties

Emeritus Board of Directors

Emeritus board members are nominated by the Governance Committee and approved for membership by the Board of Directors.

The emeritus title is bestowed on the basis of leadership, dedication and tireless service while on the board and continued interest in and support of Habitat beyond their term of office.

Elmer Berberich

Rev. Don Bernhardt

Dick and Naomi Cook

Butch Feulner

Jacque Hardin

Elizabeth Kalb

Rev. Steve Lintzenich

Pearlie Miller

Lu Porter

Rev. Jim Prickett

Leanne Pritchett

Jan Thuerbach

Scott Wittman

Our Vision

A world where everyone has a decent place to live.

Why we build

Core Values

1. Demonstrate the love of Jesus Christ.
2. Focus on shelter.
3. Advocate for affordable housing.
4. Promote dignity and hope.
5. Support sustainable and transformational development.

Our Mission

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.

Building Homes Means...

Strength to create stronger futures for families.

Stability to save money, resources and time.

Self-reliance to become an engaged member of society.



Vectren and Evansville Housing Organizations Partner for Community Revitalization

On January 28, 2019, the mayor's office hosted a news conference announcing a \$5.5 million investment by the Vectren Foundation in workforce housing in Evansville neighborhoods over the next four years. An initial allocation of \$1 million, announced on the 28th, will go toward single-family home construction and repair in the Jacobsville Neighborhood, beginning spring 2019. Strategic partners in this effort include Habitat for Humanity of Evansville, HOPE of Evansville, Catholic Charities, the Dream Center, and the City of Evansville. \$500,000 will help Habitat build a minimum of 20 homes in the Jacobsville Neighborhood during the next four years.

Thank you to Vectren, a CenterPoint Company, for partnering with the housing organizations of Evansville to help eliminate substandard housing in Vanderburgh County!



HABITAT HAPPENINGS

From July 1, 2018, to June 30, 2019, Habitat has been thoroughly engaged in the Evansville community. To stay up to date with all the Habitat insiders and updates, visit our website at evansvillehabitat.org to sign up for our email newsletter!



Habitat's Night To Celebrate the Otters' 25th Anniversary!

On July 12, 2019, thousands of fans gathered in the Bosse Field Stadium to cheer on the Evansville Otters in their game against the Lake Erie Crushers. Celebrating their 25th Anniversary, the Otters partnered with Habitat for a great night of fun community engagement. Habitat featured a 500-Voice Choir which beautifully sang "Take Me Out to the Ball Game" and our country's National Anthem. This night proudly honored this partnership with Habitat by celebrating The House the Otters Built Sponsored by Eyewitness News. This Jacobsville neighborhood home, sponsored by the Evansville Otters and Eyewitness News, was completed on October 14, 2019, with homeowner Kimiko V.

Thank you to all who joined us in July and for adding to the celebration of the Otters and their support of Evansville Habitat!

HABITAT HOMEOWNERS

In the 2019 fiscal year, Habitat for Humanity of Evansville dedicated 23 homes. Congratulations to the brand-new homeowners!

"Owning a Habitat home will mean security. I've never had a new home. So, it'll be nice to have our own. There will be no more moving, and we won't have to worry as much, knowing that it is ours. It will be something we are proud of."

– Habitat homeowners James and Lori F.

House Sponsor: Holiday Management Foundation

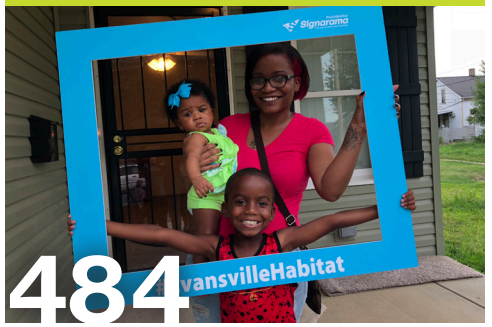


483

"I'm proud of myself because I've been meeting deadlines and realizing that I can make it to the end goal of homeownership."

– Habitat homeowner Abriah L.

House Sponsor: Browning Funeral Home



484

"We have to maintain it because it's ours ... we won't be living here for a few years and moving out but staying long-term."

– Habitat homeowner LaToya M.

House Sponsor: Toyota Motor Manufacturing Indiana



488

"This home means a different kind of freedom ... it'll be our home."

– Habitat homeowner Carol R.

House Sponsor: Lutherans for Habitat



489

"I'm showing my son that you can achieve anything if you work hard and put your mind to it. It takes time and dedication. We can start our own memories in the new home because this home will be ours."

– Habitat homeowner Aishia H.

House Sponsor: Old National Bank



490

"Owning this home will mean everything. That people can change, and people can turn their life around if you just believe in yourself and God. God has been important. I'm so thankful for my faith in God. It will be nice knowing that I can walk into a home that I helped build and now own."

– Habitat homeowner Tamara E.

House Sponsor: Mt. Vernon Ministerial Association



494

"I'm looking forward to having stability, financial freedom, and more room to grow and expand."

– Habitat homeowner Ruth N.

House Sponsor: Fund for Humanity



495

"I'll have more financial freedom to do things once my children and I have a stable place to call home."

– Habitat homeowner Donna F.

House Sponsor: Catholics for Habitat



496

"I'm going to have the kids help pick out the cabinets, flooring, and colors ... this home is our creation together. It's our home."

– Habitat homeowner Tamisha D.

House Sponsor: 500th 'e' Community Build



500

"When we've rented before, we'd just have to pick up and move so many times; it's kind of like you're leaving something behind. When you have your own home, the memories stay with you."

We're looking forward to building the memories and having a place to keep them."

– Habitat homeowner Dominique S.

House Sponsor: UCC/DOC & In Memory of Randall Goins



501

"It will mean a lot to us because it will be our home. When I'm older, my kids will have something to fall back on. Once everything is finished, I can look back and say, 'I did this!' Once I'm finished, I will be happy and feel like I've accomplished something."

– Habitat homeowner Te'Asia P.

House Sponsor: Women Build



502

"This home means permanence, comfort, and security ... which is terribly important to me. There is a big difference from living in an apartment and renting to living in your own home, and the idea of having our own home sounds like heaven."

- Habitat homeowner Cynthia G.

House Sponsor: Hope Build, built by Knights of Columbus



485 EvansvilleHabitat

"We will be able to decorate for the holidays because it's ours. I have my own place, but I'm ready to have my own home."

- Habitat homeowner Quiana M.

House Sponsor: Koch Foundation



486 EvansvilleHabitat

"The kids will have their own rooms, and they can paint their walls. Overall, we're looking forward to making memories in our own house."

- Habitat homeowners Aletta and Darius T.

House Sponsor: Ron and Kathy Hollander



487

"I'm leading by example and showing my kids the importance of being a homeowner."

- Habitat homeowner Leah J.

House Sponsor: Eyewitness News



491 EvansvilleHabitat

"We will never have to move again, and we will continue to make beautiful memories year after year. Prayers go up; blessings come down. God has finally answered my prayers."

- Habitat homeowner Lisa B.

House Sponsor: Evansville Teachers Federal Credit Union



492

"Owning a Habitat house will mean more independence, a better financial situation, and something that we feel like we can invest in."

- Habitat homeowner Sandra B.

House Sponsor: Traylor Bros.



493

"I'm going to treat this home with the utmost respect ... because it's mine."

- Habitat homeowner Tiffany W.

House Sponsor: Toyota Motor Manufacturing Indiana



497

"This will be an actual accomplishment that we can keep in the family. This home will be a peaceful place to live. It will be a place to call our own."

- Habitat homeowners MeShia and Steven K.

House Sponsor: Bob and Judy Griffin



498

"This home is going to mean so much to me. It means freedom, space, and stability."

- Habitat homeowner Leslie B.

House Sponsor: Alan and Sharon Braun Family Foundation, built by University of Evansville



499

"Stability is really important, and I want to give my kids that. We'll know that no matter what, we'll have a home ... and they deserve that peace of mind, so I'm trying to give that to them."

- Habitat homeowner Amanda P.

House Sponsor: Methodist Build



503

"We're excited to have enough space to have family dinners, have friends and family come over, and be together. We're ready for some stability and a place that the kids can call home."

- Habitat homeowners Brent and Vicky H.

House Sponsor: Interfaith Build



504

"You can live in houses, one after another, but you just need one special place with family and friends to call it home."

- Habitat homeowner Chanel F.

House Sponsor: Charles and Patricia Robertson



505

HABITAT HIGHLIGHTS

July 1, 2018 – June 30, 2019

Total Economic Impact:
\$4,788,700.15*

Families now in Habitat homes:

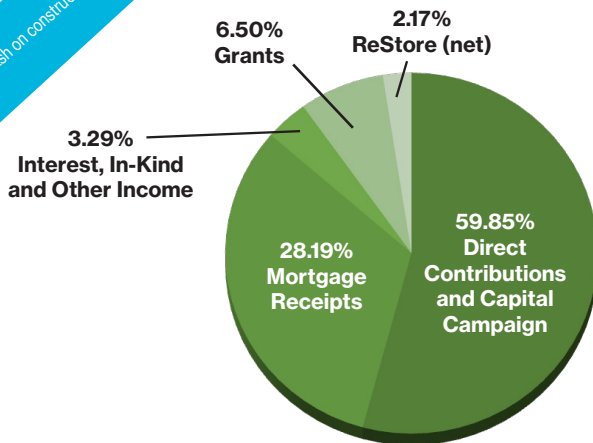


Total number of volunteer hours:

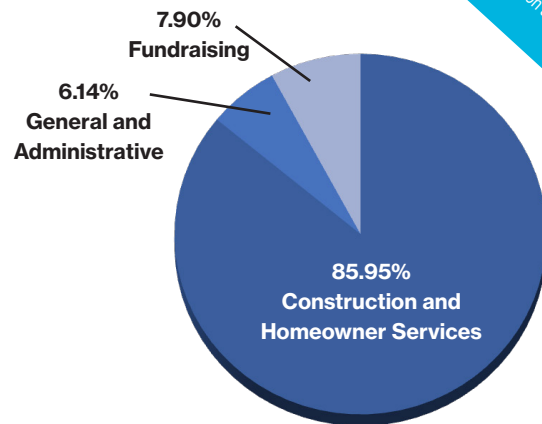


* Includes cash on construction, local business income, local wages and salaries, taxes and fees from construction, and local income related to move-in spending
 ** Volunteer hours breakdown: Future homeowners, Interns, Core Crew, and Volunteers (construction and non-construction)

Cash Receipts



Cash Disbursements



Cash Receipts		
Direct Contributions and Capital Campaign	59.85%	\$ 2,124,460
Mortgage Receipts	28.19%	1,000,811
Interest, In-Kind and Other Income	3.29%	116,742
Grants	6.50%	230,728
ReStore (net)	2.17%	77,040
	100%	\$ 3,549,781

Cash Disbursements		
Construction and Homeowner Services	85.95%	\$ 3,051,193
General and Administrative	6.14%	218,122
Fundraising	7.90%	280,466
	100%	\$ 3,549,781

A copy of the audited financial statement is available upon request or by visiting the Habitat for Humanity of Evansville website at www.evansvillehabitat.org.



Habitat for Humanity®
ReStore®
Shop • Donate • Volunteer

HABITAT RESTORE

The Evansville Habitat ReStore is proud to announce the goal to sponsor a Habitat home has been reached! Because of faithful shoppers, generous donors, and loyal volunteers, the Evansville ReStore has raised enough money in the 2018-2019 fiscal year to sponsor a Habitat home for future homeowner Hailee T. and her daughter Tay'Lynn. Because of supporters like you, Hailee and Tay'Lynn now have a safe and warm home.

Habitat Homeowner Hailee is thrilled that the ReStore is her sponsor. "I am so grateful for a better place for my daughter and me to be in," Hailee says. "This home means security and a fresh start to a happy new life filled with love and respect." Hailee was officially handed the keys to this beautiful new home on February 4, 2020, surrounded by her loved ones and community members. Welcome home, Hailee!

Hailee's home is just the first Evansville ReStore-sponsored home and a new fund is already set up to help another family reach the goal of homeownership. When you shop and donate to the ReStore, you are helping a young child like Tay'Lynn have a stable home to grow up in. Your continued support of the Evansville ReStore will help even more local families have a decent, affordable place to live.



ReThink ... ReStore

Shop | Donate | Volunteer

1301 N. Royal Avenue, Evansville, IN 47715
www.EvansvilleReStore.org • 812-602-3460

Hours | Monday – Friday | 9:00 AM to 5:00 PM
Saturday | 9:00 AM to 4:00 PM

WHAT'S IT TAKE TO BUILD A HABITAT HOME?

THANK YOU

The Core Crew's efforts save Habitat \$14,000 per house.



The City of Evansville provides property through the Evansville Land Bank Corp.

Habitat for Humanity International has special corporate partners whose product donations benefit Habitat for Humanity of Evansville.

Whirlpool – Appliances

Valspar – Paint

Dow – Insulation

Schneider Electric – Square D electrical components, breakers, service panels

TAT HOUSE? YOU



valspar

Habitat for Humanity of Evansville has strong relationships with dedicated local subcontractors who provide professional services at reduced cost.

American Eagle Tree Service

Head's Construction

Killebrew Brick

Viable Home Energy

Core Crew

The Core Crew is made up of men and women giving 80+ hours a year building Habitat homes. Groups volunteer on Tuesdays, Wednesdays and/or Saturdays from 7:30 a.m. to 2:30 p.m. doing a combination of jobs including building floor systems, raising walls, installing siding, completing interior work, and more. Becoming a Core Crew member doesn't require any construction experience and all skills are welcome.

The Core Crew is building homes from the ground up, and Habitat could not be more thankful for their dedication!

0-5 Years

Andrew Alexander
Dave Beckman
Joe Binkley
Bob Bock
Dave Brickey
Dustin Cline
George Clouse
Korby Dempsey
Tim Dingman
John East
Cheryl Folz
Terry Font
Tim Freels
Ed Furniss
Jo Anne Furniss
Cris Goldbach
Bob Grant
J. P. Griffin
Nicholette Guy
Curt Hammock
Tim Hasenour
Greg Head
Coleman Hill
Mallory Hogan
Zach Hudson
Chuck Jansen
Kathy Knapp
Tyler Laine
Shanna Lindauer
Mark Martinez
Tracy McLaughlin
Chuck Meacham

Kaylee Mowry
Steve Muensterman
Scott Milam
Wayne Nichols
Austin Nickens
Glen Oats
Steve Pearce
Stephen Pugh
John Record
Mark Schaefer
Dan Schenk
Kathy Schenk
Pete Stremming
Shawn Tapp
Jay Townsend
Sherita Underhill
Andrew Weir
Diane Weiss-Altstadt
Severin Wellinghoff
Steve Williams
Bob Wolf
Bob Wuertz

Dave Schnakenburg
Rex Smith
Jim Tolen
Larry Vadbunker

11-15 Years

Don Gillies
Jim Havens
Tom Stein
Carroll Weber
Dick Yeager

16-20 Years

Tom Emge

21-25 Years

Chris Huus
Jaylene Kiefer
Carl Schofield
Del Wittman

26-30 Years

Bob Keil
Joe Lamey

30+ Years

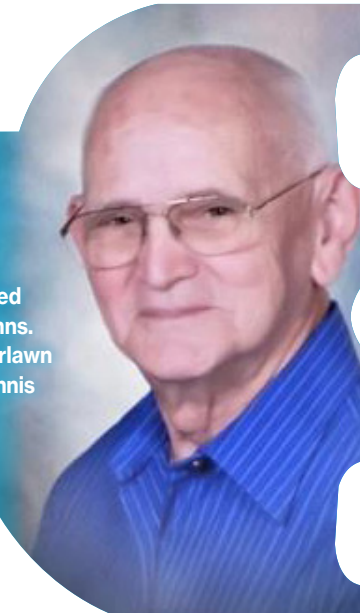
Mike Bradford

6-10 Years

Jim Bartlett
Steve Lucas
Wayne Griffith
Donna Mayes
Bart McCandless
Dan Michel
George Neireiter
Lee Obenchain
Dennis Rueger

We pray for eternal rest

for beloved Core Crew member, Jack Dempsey, who passed away November 6, 2019, while listening to his favorite hymns. Jack was a devoted family man, a longtime member of Fairlawn United Methodist Church, and an avid woodworker and tennis player. His warm smile and gentle spirit will be missed.



Emeritus Members

Clyde Austin
Elmer Berberich
Spike Durant
Chuck Fellwock
Harold Godeke
Jacque Hardin
Jim Hineborg
Jim Kahre

Ray Lambert
Kevin Long
Nick Long
Marlan Maidlow
Bob Nicholson
Dale Oberbeck
Elvin Reed
Rock Reed

Steve Sorensen
Jim Studwell
Jerry Taylor
Bob Voegel

Bob Warner
Jerry Wiegand
Bruce Wright



FY 2019 | JULY 1, 2018 – JUNE 30, 2019

HABITAT COMM

Communications

The Communications Committee supports Habitat's development staff with communications and marketing projects. The group seeks to expand and improve the reach of Habitat's current marketing strategies within the community.

Kate Carnahan	Ellen Horan (chair)
Beth Ann Folz	Mike Hull
Sally Gries	Sr. Theresa Peck
Ginger Happe	Gail Knight Williams
Marlene Hirsch	

Construction

The Construction Committee is responsible for overseeing the construction activities of Habitat for Humanity of Evansville.

Meredith Dixon	Eric Rang
Jim Havens (chair)	Steve Smith
Patrick Landry	Andrea Ward
George Neireiter	Kerry Wire

Delinquency Prevention

The Delinquency Prevention Committee works with Habitat homeowners who are behind in mortgage payments so they can get back on track.

Leah Blanford	Leah Revelo
Beau Dial	Monica Stinchfield
Beth Ann Folz	Kristene Toerne
John Phipps	

Development

The Development Committee is transitioning to a larger membership where each member builds relationships with a small group of Habitat donors and guides them through the stewardship and solicitation process. This transition will be complete in FY 2020. In the interim period, a Development Committee Executive Team was formed.

Bill Bussing	John Hevron
Joyce Donaldson	Sr. Jane Michele McClure
Beth Ann Folz	Steve Thomas
Danny Garness	Steve Titzer (chair)
Tricia Hollander Henning	Gail Knight Williams

Faith Relations

Members of the Faith Relations Committee serve as advocates for the Habitat ministry by sponsoring the annual Faith in Action Breakfast and increasing understanding, acceptance, and support for Habitat in the faith community.

Vera Campbell	Beth Ann Folz
Carol Cates	Cliff Herring
Rev. Dennis Davenport	Rev. Seung Hu Lee
(chair)	Sr. Jane Michele McClure
Lois Duncan	Jim Smith
Roger Duncan	

Family Selection

The Family Selection Committee recruits and selects the families that are presented to the Board of Directors for approval to become part of the Habitat for Humanity of Evansville homeownership program.

Marcia Ballard	Cheryl Marshall
Pat Bartlett	David Marshall
Carisa Campbell	Cheryl Ricketts
Vera Campbell	Regan Stein
Beth Ann Folz	Monica Stinchfield (chair)
Elizabeth Fox	Ann Webster
Sarita Gogula	Susan Weis ⁺
Jeff Harger	Andrew Williams
Alice Huus	

Finance/Audit

The Finance Committee works to assure the organization is using appropriate accounting policies and procedures in accordance with GAAP (Generally Accepted Accounting Principles).

Jim Bartlett	John Phipps
Aaron Field	Monica Stinchfield
Beth Ann Folz	Steve Titzer (chair)
Travis Girten	Jim Wittman
Tricia Hollander Henning	Jenny Wuchner
Andy Niemeier	

Governance

The Governance Committee is responsible for ongoing review and recommendations to enhance the quality and future viability of the Board of

Directors. The group deals with board role and responsibilities, composition, orientation, and ongoing education, recruitment, and preparation of future leadership, and assessment of overall effectiveness.

Beth Ann Folz	Sr. Theresa Peck
Danyelle Granger	Jason Stephenson
Cheryl Kuchna (chair)	Steve Thomas
Sr. Jane Michele McClure	Gail Knight Williams

Homeowner Support

The Homeowner Support Committee provides resources, guidance, and support to future Habitat homeowners. The group builds relationships with each future homeowner throughout the sweat equity process and the first year of homeownership.

Cynthia Bennett	Danyelle Granger
Casey Chambers	Birdie Harrison (chair)
Clay Ellerbrook	Lavonia Lewis
Beth Ann Folz	Donna Milam
Laura George	John Phipps
Sharon Goldston	

Interfaith Advisory Council (IAC)

IAC works to fulfill one of the highest aims of Habitat for Humanity International, which is to challenge world religious leaders to work together to end poverty on the planet, using decent shelter as a transformative and foundational strategy to accomplish that vision. IAC is committed to action by building and advocating for decent, affordable housing in our community.

Michael Austin	Rabbi Gary Mazo
Marcia Ballard	Gloria Mazo
Rev. Dennis Davenport	Sr. Jane Michele McClure
Rev. Kevin Fleming	Karuna Pandit
Beth Ann Folz	Zac Parsons
Dr. Mohammad Hussain (chair)	Rev. Ed Schnur
Molly Jillson	Jeremy Seger
Prahlad Ray Kedia	Dr. Saiyid Masroor Shah
Rev. Randy Lander	John Shea
Jane Leingang	Ben Stewart
Paul Leingang	Deb Vannatter



MITTEES

Build and Event Committees:

- Catholics for Habitat
- Hard Hats and High Heels
- HabiTea
- Lutherans for Habitat
- Methodist Build
- Millennial Build
- UCC/DOC Build
- Women Build

Campus Chapters:

- University of Evansville (UE)
- University of Southern Indiana (USI)

Interns:

- Haley Tepol

No-Hammer Volunteers:

Habitat office volunteers who volunteered over 50 hours during the fiscal year.

Angela Clark
(830 hours)

Jennifer Burnette
(271 hours)

Pat Sandefur
(177 hours)

Colleen Taylor
(130 hours)

Youth United:

- Megan Bass
- Anna Blessinger
- Lily Graun
- Bailey Gibson
- Chloe Hess
- Abby Higgins
- Grace Higgins
- James Keaney
- Kyndall Li
- Anabel Moore
- Isabel Moore
- Tyler Robinson (Vice President)
- Anna Sawyer
- Molly Sawyer
- John Strezewski (President)

FUTURE HOMEOWNER RESOURCES

Advocates

Advocates provide personalized support to future homeowners as they work one-on-one celebrating milestones, answering questions about the process, cheering successes, and problem-solving together.

Cynthia Bennett
Christopher Bjerke
Casey Chambers
Angela Clark
Julie Cline
Clay Ellerbrook
Debbie Emge
Phyllis Fenneman

Elizabeth Fox
Corsica Fox
Aishia Hall
Mike Hull
Gail Knight Williams
Terry Mattingly
Hank Miles
Lacey Moss

Emily Parker
Stephen Ralph
Cheryl Ricketts
Aysha Robinson
Olivia Robinson
Steve Thomas

Budget Partners

Budget Partners are volunteers from Evansville's financial community committed to helping future homeowners apply the tools and develop the skills introduced in each of the six money management classes. This also includes financial reviewers that assist with applications in the pre-application process.

Rob Bingham
Amy Allen
Sherri Alley
Lindsay Botsch
James Casteel
Paula Cheek
Kathy Davis
Ryan Draper
Dan Fulkerson
Danny Garness

Jodi Giles
Debie Loosemore
David Mangla
Audra Meyer
Donna Milam
Miranda Pieschalski
Carl Powers
Amber Rascoe
Ann Sandberg
Clay Sills

Stephanie Stone
Katie Syers
Spencer Vinson
Ty Swisher
Chris Wampler
Angela Wilderman
Venisha Young-Smart
Jessica Zebroski

Course Instructors

Tony Ajibade
David Ballew
Kristen Cain
Carol Cates
Casey Chambers
Gayle Coole
Jeff Duncan

Carrie Feltz
Chris Hampton
Tom Kirsch
Robin Mallery
Terry Mattingly
Melissa Miller
Jeff Stucke

Jim Tolen
Fran Vix
Susan Wagner
Scott Wylie
Dick Yeager

Human Resources

The Human Resource Committee establishes and monitors policies to ensure that Habitat follows employment law and best practices in the areas of staffing, performance management and compensation systems. The Committee strives to create a supportive work environment for current and prospective Habitat staff members.

Beth Ann Folz
Jim Havens (chair)
Tricia Hollander Henning

Cheryl Kuchna
Andy Niemeier

Planned Giving Advisory Committee

The Planned Giving Advisory Committee encourages donors to become members of the Perigo-Prickett Society, Habitat's planned giving and endowment society, by providing educational and technical advice and other professional assistance to the development staff and the Board of Directors.

Teri Hollander Albin
Bill Bussing (vice-chair)
Grant Glackman
John Hevron

Mike Hull
Steve Titzer (chair)
Scott Wittman

Real Estate Committee

The Real Estate Committee works with independent buyers, the Land Bank of Evansville, and other real estate groups to obtain land for the construction of Habitat homes.

Butch Feulner
Patrick Landry
Andy Rudolph

Steve Smith
Cliff Whitehead

ReStore Advisory Committee

The ReStore Advisory Committee provides advice and guidance on best practices to improve operations and performance of the ReStore. The committee is charged with focusing the ReStore on serving optimally as a profit-making vehicle for the affiliate and on monitoring the results of the ReStore efforts.

Jim Bartlett (chair)
Adam Bosler (vice-chair)
Beth Ann Folz
Ginger Happe
Jeff Henning

Debbie Whitmore
Gail Knight Williams
Jeff Wilmes
(secretary/treasurer)
Jim Wittman



HABITAT LEGACY

Founded in 2000, the Perigo-Prickett Society is Habitat's legacy giving society that recognizes donors who have remembered Habitat for Humanity of Evansville in their estate plans or made a contribution to the Habitat for Humanity of Evansville Endowment Fund with the Vanderburgh Community Foundation. Named after two of Evansville Habitat's founders, Jim Perigo and Jim Prickett, the Perigo-Prickett Society continues to grow, and Habitat is forever grateful for those furthering our mission to build homes, communities and hope in Vanderburgh and Posey counties. Thank you!

The members of the Perigo-Prickett Society as of June 30, 2019, are listed below.

Perigo-Prickett Society Members

David and Teri Hollander Albin
Tom and Marcia Ballard
Lois M. Bennett†
Lola J. Bromm†
Bill and Phyllis Bussing
Jeff and Margaret Ann Byrne
David and Ginny Cook
Charles F. and Frances Crawford†
Melvin L. Dickhaut†
LeRoy and Pat Dilger
Greg and Joyce Donaldson
Jim and Cathy Edrington
Marjorie E. Ewing†
Gilbert and Alberta Fehrenbacher†
Chuck and Linda Fellwock
Scott and Jacqueline Fenneman
Butch and Linda Feulner

Diane and Mark Floyd
Beth Ann and Ron Folz
Jim and Emily Fowler†
Elizabeth Fox
Theresa Frielinghausen
Danny and Theresa Garness
John and Lucille Gooch†
Dan and Lou Ann Green†
Ben Greiner†
Eugene and Barbara Hamlow
Jim and Carol Havens
Brian and Trisha Hawkes
Joyce Hendrix
John and Kelly Hevron
Jim Hineborg
Nancy Hitch
Mike and Carol Hull
Elizabeth Kalb

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Since its founding in 1984, Habitat for Humanity of Evansville has tithed a percentage of all money raised locally to help families become homeowners all over the globe. At the 2015 National Habitat Conference in Atlanta, Evansville was awarded the Sam Mompongo Award for reaching \$1 million in tithe contributions.

Currently, Habitat for Humanity of Evansville donors help build homes in Haiti and Uganda. As of December 2019, \$1,170,729 has been contributed, helping 390 international families become homeowners.



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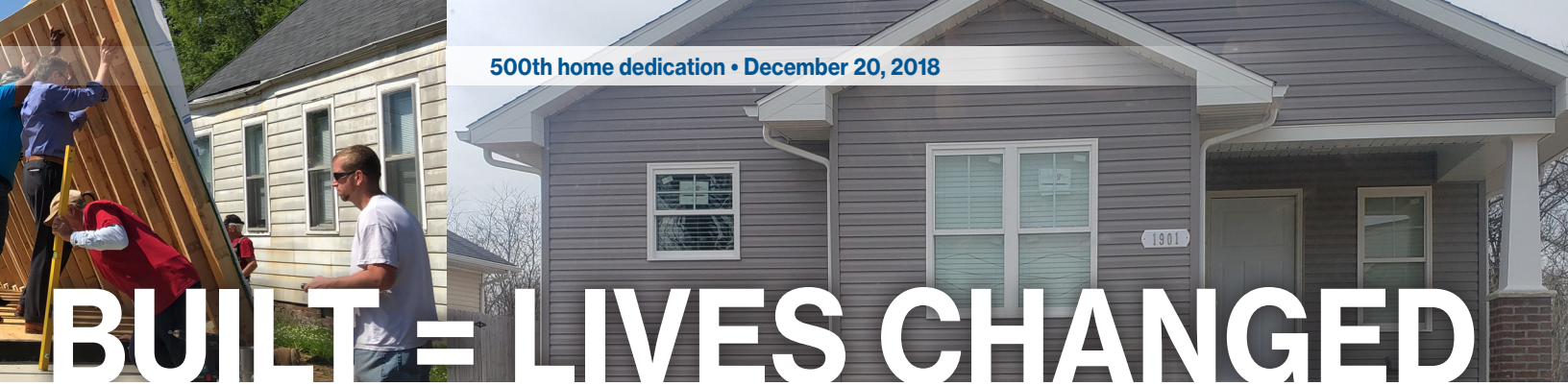
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 Kathleen Yellig
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† Denotes those who have passed

Thank You!



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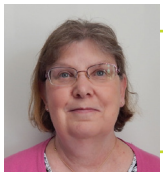
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